



JOB TITLE:	Sessional Workers
LOCATION:	Bristol and surrounding areas
SALARY:	£8.00-£15.00 per hour Dependent on the type of work being undertaken
HOURS:	To suit candidate. Activities are held during weekends, evenings and school holidays. See information below.

ABOUT THE FAMILY CENTRE

We are a small charity based in Bristol which brings together families living with deafness or hearing impairment. We provide support and social activities and facilitate BSL courses for families during school holidays and at weekends.

ABOUT OUR ACTIVITIES

All family activities consider the individual's communication needs and ensure that every child is included whatever their hearing ability and communication method. They also create an opportunity for parents and other family members to share experiences whilst their children are engaged with the session.

ABOUT THE ROLE

We are looking for sessional workers to join our team, to be available at weekends and school holidays when our family events are held. Registered sessional workers will be informed of available opportunities and can choose to work the sessions that suit them. All FCDC staff, volunteers and trustees work very much as a team so all work carried out will have full support of other members of the team.

Training is provided both in house and external opportunities will be available as applicable.

The Sessional Workers will:

- Help deliver family and children's activities and events – this could be anything from running the crèche, making tea or supporting children's participation.
- Support the tutor at children's sign language classes.
- At youth activities
 - Accompanying young people on an activity e.g. bowling, ice skating, trips.
 - Supervise young people at a drop in session.
 - Help at summer holiday activities.

- Consult with children/ young people on activities of interest to them.
- Support the charity by ensuring that all records and documentation are maintained accurately and kept up to date.
- Attend and participate in quarterly charity meetings

REQUIRED SKILLS

Essential

- Friendly and approachable.
- Knowledge of deaf culture and deaf issues.
- Experience of working with children and young people.
- Flexible and adaptable.
- Effective and patient communicator, who can adapt to each individual's needs.
- Conscientious, diligent and able to maintain accurate records.
- Professional.
- Confident, lively and enthusiastic.
- Good time management.
- Available to work at weekends, school holidays and/or Friday evenings.
- Work as part of a team supporting the charity.
- Able to get to locations in and around Bristol.
- BSL Level 1.

We welcome applications from deaf and hearing candidates

Desirable

- Experience of working with families.
- Driving license and own transport.
- Keen to develop skills and knowledge.
- Qualification in youth work/play work.
- Qualified First Aider.
- BSL level 3 or equivalent

RECRUITMENT OF EX-OFFENDERS

The Family Centre (Deaf Children) is committed to a fair recruitment process where potential employees receive equitable treatment regardless of race, gender, religion, sexual orientation, responsibilities for dependents, age, disability or offending background.

The Family Centre (Deaf Children) actively promotes equality of opportunity for all with the right mix of talent, skills and potential and welcomes applications from a wide range of candidates, including those with criminal records.

The charity agrees with the principles of Business in the Community's Ban the Box campaign and does not ask applicants for information about their criminal record on job application forms.

This role will be subject to a criminal record check through the Disclosure and Barring Service (DBS). We will request an Enhanced Check, and a check against the adults and children's barred list.

This means that we will see details of any unspent convictions, as well as spent convictions that are not protected.

The DBS check will also declare any information held by the police that is considered relevant.

We will also be informed if you have previously been barred from working with children or vulnerable adults.