

**REGISTERED CHARITY NUMBER: 1062339**

**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 March 2015  
for  
THE FAMILY CENTRE (DEAF CHILDREN)**

Haines Watts  
Chartered Accountants  
Hyland Mews  
21 High Street  
Clifton  
Bristol  
BS8 2YF

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Contents of the Financial Statements  
FOR THE YEAR ENDED 31 MARCH 2015**

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## **THE FAMILY CENTRE (DEAF CHILDREN)**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2015**

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1062339

##### **Principal address**

Elmfield School  
Greystoke Avenue  
Westbury on Trym  
Bristol  
BS10 6AY

##### **Trustees**

Barbara Beckett	- resigned 23.11.14
Debbie Bowden	- resigned 14.8.14
Jenny Weeks	
Kirsty Robarts	
Liz Ward	
Jason King	
Emma Stevenson	

##### **Independent examiner**

Matthew Bracher FCA  
Haines Watts  
Chartered Accountants  
Hyland Mews  
21 High Street  
Clifton  
Bristol  
BS8 2YF

##### **Associate members (non-voting)**

Donna Chapman (Treasurer) - resigned 26 February 2014  
Joan Dixon (interim Chair) - resigned 30 January 2015  
Rob Smith (Treasurer) - appointed 26 February 2014

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

##### **Recruitment and appointment of new trustees**

Trustees are appointed at the AGM and serve for a term of 3 years, after which they may stand for re-election.

##### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

## **THE FAMILY CENTRE (DEAF CHILDREN)**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2015**

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#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

To further the relief and education of children and their families, who are living with deafness locally and throughout the United Kingdom.

##### **Review of activities**

Summary of main activities in relation to the objects of the charity are;

- To provide a base for families and carers of deaf children to discuss, to meet, to interact freely with professionals and to have access to materials, information and training as required.
- To work in conjunction with other agencies and providers of services for the benefit of families with deaf children
- To provide some support, training and information in languages other than spoken English, including British Sign Language, and to facilitate contacts between families and deaf people.
- To promote, encourage or otherwise undertake organized research into the effects of deafness and the family, and to publish the useful results of such research.
- To arrange public meetings, lectures, conferences and seminars for the consideration and discussion of problems arising out of childhood deafness and the family
- To promote and encourage the education and training of professionals, students and other persons for the furtherance of the education and support of the families of deaf children.
- To raise funds and to invite and receive contribution from any person or persons or body corporate by way subscription, covenant, donation, affiliation fees, legacies, grants or otherwise to assist in the achieving the charities objective as mentioned above.
- The Trustees have complied with their duty under the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

## **THE FAMILY CENTRE (DEAF CHILDREN )**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2015**

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#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **Services**

The charity provided a comprehensive programme of activities for children and families throughout the year.

We changed our delivery schedule for the Deaf Youth Club to provide more weekend and school holiday sessions, in recognition of the difficulties young people have in accessing Friday evening activities. During the year we ran a total of 29 sessions:

- 15 sessions on Friday evenings.
- Five half day activities on Saturday afternoons.
- Four full day school holiday sessions in and around Bristol.
- Four trips out during school holidays - Thorpe Park, London, Weston-Super-Mare and Harry Potter Studios.
- A three day, two-night residential at Mill on the Brue outdoor activity centre.

We continued with a full range of sign language classes for families, including:

- The completion of a BSL Level 1 and starting a new one.
- Children's Beginners BSL - six sessions for school age children and six sessions for pre-school children.
- Six sessions of Adult's Beginners BSL.
- A Children's Improvers BSL course of twelve Sunday afternoons.
- Three terms of our popular Grandparents and Relatives signing class.
- BSL Conversation Practice sessions.

Sadly we were forced to abandon our plans to deliver sign language to families in their homes, due to a lack of suitable tutors.

We launched a pilot for a new service in January - Kids Club for deaf 6-10 year olds. This complements our youth club for deaf young people and allows younger children to make and maintain friendships and start to do things independently of school and parents. We held sessions in January, February and March and were successful in finding funding to continue the service on a regular basis in 2015.

We continued to run family events, with eleven different sessions throughout the year. However as we fill the calendar with more activities for deaf children and young people, we anticipate we will hold less family sessions in the future.

Debbie served as Chair of the Bristol Area Children's Hearing Services Working Group (CHSWG) during the year - a really useful and effective forum to bring together professionals that support deaf children in our region. She also attended the Bath CHSWG.

##### **Staff**

We were sad to lose our Events and Family Officer, Charlie Hadley, in April. We reviewed our staff structure in light of the ever increasing number of sessions we run and decided not to replace this role. Instead we sought an Events Administrator and to increase our pool of session staff.

Recruitment of an Events Administrator was not straightforward meaning that for most of the year the office based staff (Debbie and Lin) were stretched very thinly. A new administrator did not start until December.

We recruited some new Session Staff during the year, but lost some others. Resourcing the increasing number of sessions we run will continue to be a challenge as all our sessions run on Fridays evenings, Saturday and Sunday afternoons and during the school holidays.

##### **Operations**

After extensive improvements over the last three years, the operations of the charity now run smoothly and there were no significant changes during the year.

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## **THE FAMILY CENTRE (DEAF CHILDREN)**

### **Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2015**

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#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

We continue to review our processes and procedures on a regular basis and update existing policies and procedures.

We changed our membership structure from 1st November 2014 so that we offered a choice of options - voting members (Family), regular users (Activity) and non-members.

##### **Governance**

During the year two of our longest standing trustees, Debbie Bowden and Barbara Beckett, stood down during the year. We were unable to recruit any new trustees at our AGM in November 2014, leaving us with the minimum number required by our Constitution.

The trustees and Centre Manager completed our review of the Constitution, working on the changes approved by our members at the 2014 AGM. Our plan is to implement these changes whilst changing the charity to a CIO. Unfortunately staff shortages and operational demands prevented us from progressing the registration of the CIO with The Charity Commission.

Once this process is completed we will remove the restrictions on the eligibility for trustees (currently must be from families with a deaf child) which will enable us to recruit new trustees.

#### **FINANCIAL REVIEW**

##### **Reserves policy**

The Trustees feel that unrestricted reserves should not fall below six months running costs. Six months running cost equates to around £45,000 therefore current free reserves are sufficient.

At the end of the year free reserves were £59,794 (2014 - £62,895)

##### **Principal funding sources**

We received funding for the Deaf Youth Club from Bristol City Council. There was no other statutory funding received during the year.

The majority of our funding for our family sign language programme came from The Big Lottery Funding as our funding from The Sobell Foundation came to an end.

The remainder of our income came from:

- Grant making trusts, community groups and organisations (21%)
- Service and membership income (6%)
- Fundraising (9%)

Some of the funders that supported us during the year included: The Sobell Foundation, The Co-operative Group Community Fund, Sir Jules Thorn Trust, Bristol City Council, The Big Lottery Fund (Reaching Communities), Mall Fountain Fund.

We are grateful for all the individuals that helped us raise funds during the year, including Joan, Julie, Lisa and Joanne who ran the Frenchay 10k, Julie who organised a concert, Sue for her steady stream of cakes, knitted toys, jams etc that raised funds throughout the year, all the members of our 100Club and Roz who ran a 100 mile race.

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Report of the Trustees  
FOR THE YEAR ENDED 31 MARCH 2015**

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**FUTURE DEVELOPMENTS**

We hope to complete our registration as a CIO with our new Constitution in 2015/16.

We now have funding secured for 2015/16 and beyond for Kids Club so we are looking forward to continuing this new service.

We will review the needs for our families and shape our services accordingly.

Approved by order of the board of trustees on 22 November 2015 and signed on its behalf by:

E Ward  
- Trustee

## **Independent Examiner's Report to the Trustees of The Family Centre (Deaf Children)**

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I report on the accounts for the year ended 31 March 2015 set out on pages seven to sixteen.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
  - to keep accounting records in accordance with Section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Matthew Bracher FCA

Haines Watts  
Chartered Accountants  
Hyland Mews  
21 High Street  
Clifton  
Bristol  
BS8 2YF

4 December 2015

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Statement of Financial Activities  
FOR THE YEAR ENDED 31 MARCH 2015**

	Notes	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Voluntary income	2	16,798	13,570	30,368	79,717
Investment income	3	331	-	331	513
<b>Incoming resources from charitable activities</b> 4					
Activities, goods and services		4,102	-	4,102	4,402
Commissioned services		-	32,446	32,446	32,694
<b>Total incoming resources</b>		<b>21,231</b>	<b>46,016</b>	<b>67,247</b>	<b>117,326</b>
<b>RESOURCES EXPENDED</b>					
<b>Costs of generating funds</b>					
Costs of generating voluntary income		7,633	-	7,633	8,464
<b>Charitable activities</b>					
Staff costs		6,054	43,776	49,830	56,723
Office costs		115	2,780	2,895	3,490
Activities, goods and services		(148)	16,975	16,827	17,744
Commissioned services		-	-	-	249
<b>Governance costs</b>		<b>3,901</b>	<b>2,279</b>	<b>6,180</b>	<b>5,361</b>
<b>Total resources expended</b>		<b>17,555</b>	<b>65,810</b>	<b>83,365</b>	<b>92,031</b>
<b>NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS</b>					
		3,676	(19,794)	(16,118)	25,295
<b>Gross transfers between funds</b>	10	<u>1,223</u>	<u>(1,223)</u>	-	-
<b>Net incoming/(outgoing) resources</b>		<b>4,899</b>	<b>(21,017)</b>	<b>(16,118)</b>	<b>25,295</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>62,895</b>	<b>35,570</b>	<b>98,465</b>	<b>73,170</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>67,794</u></b>	<b><u>14,553</u></b>	<b><u>82,347</u></b>	<b><u>98,465</u></b>

The notes form part of these financial statements

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Balance Sheet  
AT 31 MARCH 2015**

	Notes	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	-	-	-	92
<b>CURRENT ASSETS</b>					
Debtors	8	173	-	173	816
Cash at bank and in hand		<u>69,819</u>	<u>14,553</u>	<u>84,372</u>	<u>100,118</u>
		69,992	14,553	84,545	101,183
<b>CREDITORS</b>					
Amounts falling due within one year	9	(2,198)	-	(2,198)	(2,561)
<b>NET CURRENT ASSETS</b>					
		<u>67,794</u>	<u>14,553</u>	<u>82,347</u>	<u>98,373</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>67,794</u>	<u>14,553</u>	<u>82,347</u>	<u>98,465</u>
<b>NET ASSETS</b>					
		<u><u>67,794</u></u>	<u><u>14,553</u></u>	<u><u>82,347</u></u>	<u><u>98,465</u></u>
<b>FUNDS</b>					
10					
Unrestricted funds:					
General fund				59,794	62,895
Relocation fund				<u>8,000</u>	-
				67,794	62,895
Restricted funds:					
Awards for All				-	1,350
The Sobell Foundation				-	4,860
BBC Children in Need				-	7,650
The Co-operative Group Community Fund				2,000	-
Other Trusts and Funders				685	3,428
Robert McAlpine Foundation				7,682	9,937
Santander Foundation				-	4,615
Big Lottery Fund				<u>4,186</u>	<u>3,730</u>
				<u>14,553</u>	<u>35,570</u>
<b>TOTAL FUNDS</b>					
				<u><u>82,347</u></u>	<u><u>98,465</u></u>

The notes form part of these financial statements

**THE FAMILY CENTRE (DEAF CHILDREN )**

**Balance Sheet - continued**  
**AT 31 MARCH 2015**

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The financial statements were approved by the Board of Trustees on 22 November 2015 and were signed on its behalf by:

R Smith  
-Trustee

The notes form part of these financial statements

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## THE FAMILY CENTRE (DEAF CHILDREN)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

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#### 1. ACCOUNTING POLICIES

##### **Accounting convention**

The financial statements have been prepared under the historical cost convention, and in accordance with the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

##### **Incoming resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income from donations is included in incoming resources when these are receivable, except as follows:

- When donations are made for the provision of services in future accounting periods.
  
- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred until the pre-conditions have been met.

Incoming resources from grants, where there are performance or service deliverables required by the terms of the grant, are accounted for as the charity earns the right to payment through its performance.

Unconditional grants are accounted for in the year of receipt in accordance with the Statement of Recommended Practice.

##### **Resources expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Cost of generating funds**

Costs of generating funds are those costs incurred in attracting voluntary income, or incurred in trading activities undertaken to raise funds.

##### **Charitable activities**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct pay and non-pay costs and support costs relating to those activities.

##### **Governance costs**

Governance cost include those costs associated with meeting the constitutional and statutory requirements of the charity, and include its audit fees and costs linked to the strategic management of the charity including trustee expenses.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

##### **Taxation**

The charity is exempt from tax on its charitable activities.

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2015**

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**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature of each fund is included in note 2 to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Irrecoverable vat**

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2015**

**2. VOLUNTARY INCOME**

	2015 £	2014 £
Grants	18,970	66,926
Donations/100 Club/fundraising /gift aid	<u>11,398</u>	<u>12,791</u>
	<u>30,368</u>	<u>79,717</u>

Grants received, included in the above, are as follows:

	£ Non-statutory	2015 £	2014 £
<b>UNRESTRICTED GRANTS</b>			
Other trusts and funders	<u>5,400</u>	<u>5,400</u>	<u>12,170</u>
<b>RESTRICTED GRANTS</b>			
<b>Family Activities</b>			
BBC Children In Need	-	-	9,917
Other trusts and funders	1,470	1,470	3,942
<b>Youth activities</b>			
Robert McAlpine Foundation	-	-	10,000
Other trusts and funders	-	-	4,640
<b>Outreach</b>			
Other trusts and funders	-	-	300
<b>User Consultation</b>			
Awards for All	-	-	2,030
<b>Core costs</b>			
South Gloucestershire Council	-	-	1,310
The Co-operative Group Community Fund	2,000	2,000	-
<b>BSL courses and workshops</b>			
The Sobell Foundation	-	-	4,500
Santander	-	-	5,000
Big Lottery Fund	10,100	10,100	6,914
Other trusts and funders	-	-	6,203
	<u>13,570</u>	<u>13,570</u>	<u>54,756</u>
	<u>18,970</u>	<u>18,970</u>	<u>66,926</u>

**3. INVESTMENT INCOME**

	2015 £	2014 £
Deposit account interest	<u>331</u>	<u>513</u>

## THE FAMILY CENTRE (DEAF CHILDREN)

### Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2015

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#### 4. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Activities, goods and services £	Commissioned services £	2015 Total activities £	2014 Total activities £
Bristol City Council-commissioned services	-	32,446	32,446	32,694
Goods and services	2,208	-	2,208	2,299
Family Centre activities	1,278	-	1,278	2,103
Family Centre membership	616	-	616	-
	<u>4,102</u>	<u>32,446</u>	<u>36,548</u>	<u>37,096</u>

#### 5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2015 nor for the year ended 31 March 2014.

##### Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2015 nor for the year ended 31 March 2014.

#### 6. STAFF COSTS

	2015 £	2014 £
Wages and salaries	53,354	56,884
Employers national insurance	1,451	4,331
Other pension costs	<u>2,025</u>	<u>3,308</u>
	<u>56,830</u>	<u>64,523</u>

The average monthly number of part time employees during the year was as follows:

2015	2014
<u>10</u>	<u>3</u>

No employees received emoluments in excess of £60,000.

Employees include 7 sessional workers who are employed to deliver Family Centre activities. A further 5 sessional staff are self-employed.

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2015**

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**7. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2014 and 31 March 2015	<u>1,112</u>
<b>DEPRECIATION</b>	
At 1 April 2014	1,020
Charge for year	<u>92</u>
At 31 March 2015	<u>1,112</u>
<b>NET BOOK VALUE</b>	
At 31 March 2015	<u><u>-</u></u>
At 31 March 2014	<u><u>92</u></u>

**8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2015 £	2014 £
Prepayments and accrued income	<u>173</u>	<u>816</u>

**9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2015 £	2014 £
Accruals and deferred income	<u>2,198</u>	<u>2,561</u>
	<u><u>2,198</u></u>	<u><u>2,561</u></u>

**THE FAMILY CENTRE (DEAF CHILDREN)**

**Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2015**

**10. MOVEMENT IN FUNDS**

	At 1.4.14 £	Net movement in funds £	Transfers between funds £	At 31.3.15 £
<b>Unrestricted funds</b>				
General fund	62,895	3,676	(6,777)	59,794
Relocation fund	-	-	8,000	8,000
	<u>62,895</u>	<u>3,676</u>	<u>1,223</u>	<u>67,794</u>
<b>Restricted funds</b>				
Awards for All	1,350	(1,350)	-	-
The Sobell Foundation	4,860	(4,860)	-	-
BBC Children in Need	7,650	(7,650)	-	-
The Co-operative Group Community Fund	-	2,000	-	2,000
Other Trusts and Funders	3,428	(1,669)	(1,074)	685
Robert McAlpine Foundation	9,937	(2,255)	-	7,682
Santander Foundation	4,615	(4,615)	-	-
Big Lottery Fund	3,730	605	(149)	4,186
	<u>35,570</u>	<u>(19,794)</u>	<u>(1,223)</u>	<u>14,553</u>
<b>TOTAL FUNDS</b>	<u>98,465</u>	<u>(16,118)</u>	<u>-</u>	<u>82,347</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	21,231	(17,555)	3,676
<b>Restricted funds</b>			
Awards for All	-	(1,350)	(1,350)
The Sobell Foundation	-	(4,860)	(4,860)
BBC Children in Need	-	(7,650)	(7,650)
The Co-operative Group Community Fund	2,000	-	2,000
Bristol Youth Links	32,446	(32,446)	-
Other Trusts and Funders	1,470	(3,139)	(1,669)
Robert McAlpine Foundation	-	(2,255)	(2,255)
Santander Foundation	-	(4,615)	(4,615)
Big Lottery Fund	10,100	(9,495)	605
	<u>46,016</u>	<u>(65,810)</u>	<u>(19,794)</u>
<b>TOTAL FUNDS</b>	<u>67,247</u>	<u>(83,365)</u>	<u>(16,118)</u>

See Note 2 for details of the purpose of each fund.

**THE FAMILY CENTRE (DEAF CHILDREN )**

**Notes to the Financial Statements - continued  
FOR THE YEAR ENDED 31 MARCH 2015**

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**10. MOVEMENT IN FUNDS - continued**

**Transfers between funds**

During the year £8,000 was transferred to the designated Relocation Fund to provide for possible future moving costs.

A transfer of £1,074 was also made between the Other Trusts and Funders restricted fund (an accumulation of minor restricted grants) and the General fund to correct the balance held.

**11. PENSION COMMITMENTS**

The charity operates a defined contribution scheme. Contributions of £2,025 (2014 - £3,308) were charged during the year of which £nil (2014 - £nil) was payable at the year end.